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EXECUTIVE COMMITTEE OF THE
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UNHCR ACTIVITIES FINANCED BY VOLUNTARY FUNDS: REPORT FOR 1993-1994 AND PROPOSED PROGRAMMES AND BUDGET FOR 1995

PART III. EUROPE

Section 1 - Overview of Developments in Europe

(submitted by the High Commissioner)

GE.94-02987

DEPT

III.1 OVERVIEW OF DEVELOPMENTS IN EUROPE

1. In Europe, a high degree of political attention was given to issues relating to refugees, asylum-seekers and migration in general, both at the national and international level. Whilst asylum policy in some countries developed into a major election issue, in others national debates on asylum issues were dominated by changes in legislation and policy measures which were aimed primarily at streamlining asylum procedures. At the same time, Governments are enhancing international contacts and cooperation to address the perceived pressures on their societies arising from irregular immigration. The conflicts in the former Yugoslavia and parts of the former Soviet Union have resulted in major population movements of both refugees and internally displaced thoughout Europe.

2. Statistics indicate an overall downward trend of new asylum applications in Europe. Their number totalled 550,000 in 1993, compared with approximately 700,000 in 1992. Provisional figures for the first months of 1994 tend to confirm this decrease. While the number of asylum requests submitted in Central and Eastern Europe has not fluctuated substantially, some West European States have been confronted with an increase in new arrivals.

3. These figures may be partly influenced by the manner in which refugees from the former Yugoslavia are reflected in national statistics. Some 700,000 of them continue to find some form of temporary protection outside the immediately affected region. The general downward trend in the number of new asylum applications may also be attributed to the effects of changes in the asylum policies of the States concerned. The mobilization of extra human resources to process asylum claims and to reduce the number of pending cases, coupled with the streamlining of procedures and the implementation of "safe country" concepts have certainly contributed to this development. There is some concern that asylum problems may be shifted from one country to another, and that some would-be asylum-seekers may turn into illegal immigrants by moving from country to country.

4. Voluntary repatriation of refugees and the return of persons who have been determined not to be in need of international protection are the subject of regular intergovernmental discussions, which have, however, had little effect so far on related policies.

5. Aside from the intergovernmental dialogue on refugee and asylum issues in the Executive Committee of the High Commissioner's Programme and the informal exchange of views on temporary protection in connection with the former Yugoslavia, asylum and immigration policies continued to be discussed in other regional fora, such as the European Union, the Council of Europe and the Conference on Security and Cooperation in Europe (CSCE).

6. On these occasions the Office reaffirmed, inter alia, its belief that, while it is important to streamline asylum and immigration policies further, they do not in themselves offer solutions to the problem of coerced population movements. For this reason, the High Commissioner continues to advocate the development of a comprehensive policy, which addresses issues of prevention, preparedness, protection and solutions, including return, circumstances permitting.

7. A comprehensive policy requires the concerted efforts of Governments and close inter-agency cooperation. In line with the General Conclusions on International Protection of the Forty-fourth Session of the Executive Committee, the Office contributed to the dialogue on comprehensive policy development by preparing documents on Comprehensive Regional Approaches (EC/1994/SCP/CRP.3), Internally Displaced Persons (EC/1994/SCP/CRP.2) and Activities in Countries of Origin: Reintegration and Durable Solutions to Refugee Problems (EC/1994/SC.2/CRP.12). A comprehensive approach to refugees is also being addressed by individual Governments, the European Parliament and the Parliamentary Assembly of the Council of Europe. Recently, the European Commission issued a Communication of Immigration and Asylum Policies, a comprehensive analysis of the relevant policy fields. The interest of non-governmental organizations (NGOs) in comprehensive policy developments was demonstrated at the Global UNHCR-NGO Partnership in Action (PARINAC) Conference (Oslo, 6-9 June 1994). A further initiative aimed at developing a comprehensive policy was taken up by the High Commissioner with the Foreign Minister of the Russian Federation, which aims at bringing about a comprehensive approach to the problems of refugees, internally displaced and migrants in the area of the former Soviet Union.

8. The priorities of the Office in Europe with regard to protection are to ensure the establishment of fair, efficient and expeditious procedures to determine whether or not somebody is in need of international protection and to ensure that such persons are treated in accordance with internationally accepted humanitarian standards. UNHCR's activities in Europe vary in focus according to how national asylum policies have developed, and consist of legal advice, training, public information and, in Central and Eastern Europe, limited assistance programmes. Access to the computer database of the UNHCR Centre for Documentation on Refugees has been further developed both for internal and external use. The Office has continued its informal dialogue with the Member States of the European Union regarding the harmonization of their asylum law and policy.

9. The concerns which the Office has shared in its contacts with individual Governments relate to those described in the Note on International Protection presented to the Forty-fourth Session (1993) of the Executive Committee (A/AC.96/815). The current plight of the world's refugees and the situations which force people to flee their homes and seek protection elsewhere render access to safety crucial and highlight questions relating to the definition of agents of persecution, as well as to internal flight alternatives. These issues are the subject of important policy discussions all over Europe, particularly in the context of granting temporary protection to refugees from the conflict in the former Yugoslavia.

10. In Georgia, UNHCR's functions are that of chair and secretary to the Quadripartite Commission created in April 1994 to prepare and implement the return of refugees and displaced persons to Abkhazia.

11. The Special Operation in the former Yugoslavia entered its third year in 1993/94. By the end of May 1994, the inter-agency programme was assisting 4,121,500 refugees, displaced and other war-affected persons in the six republics. The main priority continues to be safeguarding the survival of this population in Bosnia and Herzegovina, where 67 per cent of the beneficiaries are living, and the implementation of an assistance programme in all republics. Following a winter

frought with problems, such as the obstruction of access to relief convoys, as well as the deteriorating security and military situation, the delivery of assistance has now improved. The creation of a Federation between the Bosnian Government and the Bosnian Croats has given rise to cautious optimism. However, many problems remain unresolved and the conflict continues, particularly in the north of Bosnia, while the situation in the United Nations Protected Areas remains unsettled. UNHCR will continue to mobilize resources to assist the target population through supplies and services throughout the former Yugoslavia, in cooperation with other United Nations agencies and up to 200 NGOs, until such time as the refugees and displaced can return safely and in accordance with internationally recognized criteria. Humanitarian assistance will have to be continued in all sectors in 1994 and, if necessary, in 1995 while working towards a possible transition towards rehabilitation in regions where this is feasible.

12. During 1993, total UNHCR expenditure in Europe amounted to $ 585.5 million of which $25.1 million were spent under General Programmes and $560.4 million under Special Programmes. The revised 1994 General Programmes amounts to $ 33 million. The amount required for Special Programmes was estimated at $ 351.9 million. The proposed 1995 General Programmes requirements amount to $ 37.5 million and the amount for Special Programmes was estimated at $ 332.3 million. The strategy of the Office for Europe is primarily focused on core activities, given its human and financial constraints. This effectively involves streamlining UNHCR's operations through further regionalization and strengthening UNHCR-NGO partnerships.

13. Western European States and Institutions have remained UNHCR's major donors and some individual Western European States have increased their overall contributions significantly. In Central Europe, one Government in particular has participated in funding a special programme, thus putting principles into practice by sharing the burden.

ANNEX I
PROGRAMME SUPPORT & ADMINISTRATION (PSA) AND
PROJECT PERSONNEL (PPE) EXPENDITURE FOR 1993
(By country or area and object of expenditure, in thousands of United States dollars)

EUROPE

COUNTRY or AREA	SOURCE OF FUNDS	CATEGORY OF COSTS			OBJECTS OF EXPENDITURE					
		PSA	PPE	TOTAL	STAFF COSTS	TRAVEL	CONTRACT SERVICES	OPERATING EXPENSES	SUPPLIES & MATERIALS	OTHERS
Armenia	SP		817	817	395	65	2	106	17	232
Austria	GP	613	68	681	536	47	28	51	6	13
Azerbaijan	SP		809	809	511	108	1	67	13	109
Belgium	GP	1,111		1,111	802	45	46	161	10	47
	SP		58	58	49			7	2	
France	GP	965	228	1,193	820	6		357	5	5
	SP		9	9				9		
Germany	GP	1,424		1,424	971	28	113	280	16	16
	SP		50	50	45	4			1	
Greece	GP	211	257	468	354	10	4	73	10	17
Hungary	GP	233		233	186	10	3	24	4	6
	SP	154	267	421	388	14		13	1	5
Italy	GP	1,267		1,267	997	28	63	150	12	17
	SP	6	271	277	168	7		90	4	8
Russian Federation	GP		1,020	1,020	663	93	3	90	25	146
	SP	41		41	41					
Spain	GP	385	195	580	547	12		17	4	
	SP	275		275			170	72	33	
Turkey	GP	607	1,022	1,629	1,300	67		211	28	23
	SP	187	23	210	188			3		19
United Kingdom	GP	979		979	753	26	2	155	11	32
	SP		17	17	17					
Former Yugoslavia	SP		32,948	32,948	20,746	1,158	20	4,872	1,090	5,062
Other countries – Eastern Europe	GP	0	1,100	1,100	774	62	12	117	26	109
	SP	211	563	774	433	71	0	64	5	201
Other countries – Western Europe	GP	920	373	1,293	911	155	39	154	14	20
SUB-TOTAL	GP	8,715	4,263	12,978	9,614	589	313	1,840	171	451
	SP	874	35,832	36,706	22,981	1,427	193	5,303	1,166	5,636

TOTAL		9,589	40,095	49,684	32,595	2,016	506	7,143	1,337	6,087

ANNEX I a
PROGRAMME DELIVERY (PD) COSTS
1994 REVISED BUDGET
(By country or area and object of expenditure, in thousands of United States dollars)

EUROPE

COUNTRY or AREA	SOURCES OF FUNDS			OBJECTS OF EXPENDITURE					
	GP	SP	TOTAL	STAFF COSTS	TRAVEL	CONTRACT SERVICES	OPERATING EXPENSES	SUPPLIES & MATERIALS	OTHERS
Armenia	753	150	903	592	92	5	90	38	86
Austria	993		993	869	72	4	26	8	14
Azerbaijan		1,088	1,088	579	115	8	193	33	160
Belgium	1,080	23	1,103	834	27	5	193	14	30
France	867	450	1,317	974	12		319	7	5
Georgia		1,234	1,234	776	70	8	110	30	240
Germany	1,163	213	1,376	1,086	38		205	13	34
Greece	520		520	416	15		56	7	26
Hungary	295	287	582	459	15		57	10	41
Italy	774	421	1,195	955	25	1	191	12	11
Russian Federation	914	29	943	652	83	7	152	24	25
Spain	608		608	493	35		47	22	11
Turkey	1,270	61	1,331	993	83	1	201	30	23
United Kingdom	925	22	947	643	43		222	16	23
Former Yugoslavia		36,469	36,469	26,095	1,344	19	5,089	1,046	2,876
Other countries –Eastern Europe	1,212	0	1,212	745	75	7	243	44	98
Other countries –Western Europe	1,267	242	1,509	970	322	25	166	12	14
TOTAL	12,641	40,689	53,330	38,131	2,466	90	7,560	1,366	3,717

ANNEX I a
PROGRAMME DELIVERY (PD) COSTS
1995 INITIAL BUDGET
(By country or area and object of expenditure, in thousands of United States dollars)

EUROPE

COUNTRY or AREA	SOURCES OF FUNDS			OBJECTS OF EXPENDITURE						VARIATION OVER 1994/REV + (-)
	GP	SP	TOTAL	STAFF COSTS	TRAVEL	CONTRACT SERVICES	OPERATING EXPENSES	SUPPLIES & MATERIALS	OTHERS	
Armenia	692		692	473	93	5	89	22	10	(211)
Austria	999		999	869	72		41	8	9	6
Azerbaijan		1,126	1,126	637	95	8	193	33	160	38
Belgium	1,007		1,007	786	19		181	13	8	(96)
France	887	486	1,373	954	11		396	7	5	56
Georgia		1,055	1,055	814	55	2	116	48	20	(179)
Germany	1,127	132	1,259	1,013	38		188	12	8	(117)
Greece	488		488	418	10		47	8	5	(32)
Hungary	274	293	567	465	22	3	45	12	20	(15)
Italy	723	225	948	699	37	1	186	13	12	(247)
Russian Federation	953		953	691	91	10	134	27		10
Spain	488		488	484					4	(120)
Turkey	1,257	81	1,338	981	70		231	42	14	7
United Kingdom	913		913	529	65		245	12	62	(34)
Former Yugoslavia		33,979	33,979	25,881	1,265	43	4,610	901	1,279	(2,490)
Other countries –Eastern Europe	1,155	0	1,155	753	73	8	225	40	56	(57)
Other countries –Western Europe	1,276	241	1,517	968	330	25	170	11	13	8
SUB–TOTAL	12,239	37,618	49,857	37,415	2,346	105	7,097	1,209	1,685	(3,473)

1995 (INITIAL)	12,239	37,618	49,857	37,415	2,346	105	7,097	1,209	1,685	
INCREASE (DECREASE)*	(402)	(3,071)	(3,473)	(716)	(120)	15	(463)	(157)	(2,032)	
1994 (REVISED)	12,641	40,689	53,330	38,131	2,466	90	7,560	1,366	3,717	

*1995 (INITIAL) against 1994 (REVISED)

ANNEX II a

PROGRAMME DELIVERY STAFFING REQUIREMENTS IN EUROPE

(in work-years)

EUROPE		1994 (revised)										1995 (initial)										Increase (decrease) over total
		D2 L7	D1 L6	P5 L5	P4 L4	P3 L3	P2 L2	s/Tot	NO	GS	TOT all	D2 L7	D1 L6	P5 L5	P4 L4	P3 L3	P2 L2	s/Tot	NO	GS	TOT all	
ALBANIA	PD-GP/EP	–	–	–	1.0	–	–	1.0	–	2.0	3.0	–	–	–	1.0	–	–	1.0	–	2.0	3.0	
	Total	0.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0	2.0	3.0	0.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0	2.0	3.0	0.0
ARMENIA	PD-GP/EP	–	–	1.0	–	2.0	–	3.0	1.0	8.0	12.0	–	–	1.0	–	2.0	–	3.0	1.0	8.0	12.0	
	PD-GP/TP	–	–	–	–	0.5	–	0.5	–	1.7	2.2	–	–	–	–	1.0	–	1.0	–	3.0	4.0	
	Total	0.0	0.0	1.0	0.0	2.5	0.0	3.5	1.0	9.7	14.2	0.0	0.0	1.0	0.0	3.0	0.0	4.0	1.0	11.0	16.0	1.8
AUSTRIA	PD-GP/EP	–	1.0	–	2.0	2.0	1.0	6.0	–	4.0	10.0	–	1.0	–	2.0	2.0	1.0	6.0	–	4.0	10.0	
	Total	0.0	1.0	0.0	2.0	2.0	1.0	6.0	0.0	4.0	10.0	Total	1.0	0.0	2.0	2.0	1.0	6.0	0.0	4.0	10.0	0.0
AZERBAIJAN	PD-SP/TP	–	–	1.0	–	2.5	–	3.5	2.0	9.7	15.2	–	–	1.0	–	3.0	–	4.0	2.0	11.0	17.0	
	Total	0.0	0.0	1.0	0.0	2.5	0.0	3.5	2.0	9.7	15.2	0.0	0.0	1.0	0.0	3.0	0.0	4.0	2.0	11.0	17.0	1.8
BELGIUM	PD-GP/EP	–	1.0	–	2.0	2.0	–	5.0	–	4.0	9.0	–	1.0	–	2.0	2.0	–	5.0	–	4.0	9.0	
	Total	0.0	1.0	0.0	2.0	2.0	0.0	5.0	0.0	4.0	9.0	0.0	1.0	0.0	2.0	2.0	0.0	5.0	0.0	4.0	9.0	0.0
BULGARIA	PD-GP/EP	–	–	–	–	1.0	–	1.0	2.0	2.0	5.0	–	–	–	–	1.0	–	1.0	2.0	2.0	5.0	
	PD-GP/TP	–	–	–	–	–	–	0.0	–	–	0.0	–	–	–	–	–	–	0.0	–	–	0.0	
	Total	0.0	0.0	0.0	0.0	1.0	0.0	1.0	2.0	2.0	5.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	2.0	2.0	5.0	0.0
CZECH REPUBLIC	PD-GP/EP	–	–	–	–	1.0	–	1.0	2.0	2.0	5.0	–	–	–	–	1.0	–	1.0	2.0	2.0	5.0	
	PD-GP/TP	–	–	–	–	–	–	0.0	–	–	0.0	–	–	–	–	–	–	0.0	–	–	0.0	
	Total	0.0	0.0	0.0	0.0	1.0	0.0	1.0	2.0	2.0	5.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	2.0	2.0	5.0	0.0
FRANCE	PD-GP/EP	–	1.0	–	2.0	1.0	–	4.0	–	3.0	7.0	–	1.0	–	2.0	1.0	–	4.0	–	3.0	7.0	
	PD-SP/TP	–	–	–	–	–	–	0.0	–	6.0	6.0	–	–	–	–	–	–	0.0	–	6.0	6.0	
	Total	0.0	1.0	0.0	2.0	1.0	0.0	4.0	0.0	9.0	13.0	0.0	1.0	0.0	2.0	1.0	0.0	4.0	0.0	9.0	13.0	0.0
GEORGIA	PD-SP/TP	–	0.6	–	2.2	1.1	0.5	4.4	–	9.0	13.4	–	1.0	–	4.0	2.0	1.0	8.0	–	16.0	24.0	
	Total	0.0	0.6	0.0	2.2	1.1	0.5	4.4	0.0	9.0	13.4	Total	1.0	0.0	4.0	2.0	1.0	8.0	0.0	16.0	24.0	0.0

EUROPE		1994 (revised)										1995 (initial)										Increase (decrease) over total
		D2	D1	P5	P4	P3	P2	s/Tot	NO	GS	TOT	D2	D1	P5	P4	P3	P2	s/Tot	NO	GS	TOT	
		L7	L6	L5	L4	L3	L2				all	L7	L6	L5	L4	L3	L2				all	
GERMANY	PD-GP/EP	–	1.0	–	1.0	2.0	1.0	5.0	–	3.0	8.0	–	1.0	–	1.0	2.0	1.0	5.0	–	3.0	8.0	
	PD-GP/TP	–	–	–	–	1.0	–	1.0	–	2.0	3.0	–	–	–	–	1.0	–	1.0	–	2.0	3.0	
	PD-SP/TP	–	–	–	–	–	1.0	1.0	–	1.0	2.0	–	–	–	–	–	1.0	1.0	–	1.0	2.0	
	Total	0.0	1.0	0.0	1.0	3.0	2.0	7.0	0.0	6.0	13.0	0.0	1.0	0.0	1.0	3.0	2.0	7.0	0.0	6.0	13.0	0.0
GREECE	PD-GP/EP	–	–	1.0	1.0	1.0	1.0	4.0	–	4.0	8.0	–	–	1.0	1.0	1.0	1.0	4.0	–	4.0	8.0	
	PD-GP/TP	–	–	–	–	–	–	0.0	–	–	0.0	–	–	–	–	–	–	0.0	–	–	0.0	
	PD-SP/TP	–	–	–	–	–	–	0.0	–	–	0.0	–	–	–	–	–	–	0.0	–	–	0.0	
	Total	0.0	0.0	1.0	1.0	1.0	1.0	4.0	0.0	4.0	8.0	0.0	0.0	1.0	1.0	1.0	1.0	4.0	0.0	4.0	8.0	0.0
HUNGARY	PD-GP/EP	–	–	1.0	–	–	–	1.0	2.0	3.0	6.0	–	–	1.0	–	–	–	1.0	2.0	3.0	6.0	
	PD-GP/TP	–	–	–	–	–	–	0.0	–	–	0.0	–	–	–	–	–	–	0.0	–	–	0.0	
	PD-SP/TP	–	–	–	–	3.0	–	3.0	–	2.6	5.6	–	–	–	–	3.0	–	3.0	–	3.0	6.0	
	Total	0.0	0.0	1.0	0.0	3.0	0.0	4.0	2.0	5.6	11.6	0.0	0.0	1.0	0.0	3.0	0.0	4.0	2.0	6.0	12.0	0.4
ITALY	PD-GP/EP	–	1.0	–	1.0	1.0	1.6	4.6	–	4.0	8.6	–	1.0	–	1.0	1.0	1.0	4.0	–	3.6	7.6	
	PD-SP/TP	–	–	–	–	–	0.6	0.6	–	2.9	3.5	–	–	–	–	–	–	0.0	–	–	0.0	
	Total	0.0	1.0	0.0	1.0	1.0	2.2	5.2	0.0	6.9	12.1	0.0	1.0	0.0	1.0	1.0	1.0	4.0	0.0	3.6	7.6	(4.5)
NETHERLANDS	PD-GP/EP	–	–	–	1.0	–	–	1.0	–	1.0	2.0	–	–	–	1.0	–	–	1.0	–	1.0	2.0	
	Total	0.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0	1.0	2.0	0.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0	1.0	2.0	0.0
POLAND	PD-GP/EP	–	–	–	–	1.0	–	1.0	2.0	2.0	5.0	–	–	–	–	1.0	–	1.0	2.0	2.0	5.0	
	Total	0.0	0.0	0.0	0.0	1.0	0.0	1.0	2.0	2.0	5.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	2.0	2.0	5.0	0.0
PORTUGAL	PD-GP/EP	–	–	–	1.0	–	–	1.0	–	–	1.0	–	–	–	1.0	–	–	1.0	–	–	1.0	
	PD-SP/TP	–	–	–	–	–	–	0.0	–	–	0.0	–	–	–	–	–	–	0.0	–	–	0.0	
	Total	0.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0
ROMANIA	PD-GP/EP	–	–	–	–	1.0	–	1.0	2.0	2.0	5.0	–	–	–	–	1.0	–	1.0	2.0	2.0	5.0	
	Total	0.0	0.0	0.0	0.0	1.0	0.0	1.0	2.0	2.0	5.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	2.0	2.0	5.0	0.0
RUSSIAN FEDERATION	PD-GP/EP	1.0	–	1.0	1.0	2.0	–	5.0	2.0	7.0	14.0	1.0	–	1.0	1.0	2.0	–	5.0	2.0	7.0	14.0	
	PD-GP/TP	–	–	–	0.5	–	–	0.5	–	2.2	2.7	–	–	–	1.0	–	–	1.0	–	3.0	4.0	
	Total	1.0	0.0	1.0	1.5	2.0	0.0	5.5	2.0	9.2	16.7	1.0	0.0	1.0	2.0	2.0	0.0	6.0	2.0	10.0	18.0	1.3

EUROPE		1994 (revised)										1995 (initial)										Increase (decrease) over total
		D2 L7	D1 L6	P5 L5	P4 L4	P3 L3	P2 L2	s/Tot	NO	GS	TOT all	D2 L7	D1 L6	P5 L5	P4 L4	P3 L3	P2 L2	s/Tot	NO	GS	TOT all	
SLOVAK REPUBLIC	PD-GP/EP	–	–	–	–	1.0	–	1.0	2.0	1.0	4.0	–	–	–	–	1.0	–	1.0	2.0	1.0	4.0	
	Total	0.0	0.0	0.0	0.0	1.0	0.0	1.0	2.0	1.0	4.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	2.0	1.0	4.0	0.0
SPAIN	PD-GP/EP	–	–	1.0	1.0	1.0	1.0	4.0	–	3.0	7.0	–	–	1.0	1.0	1.0	1.0	4.0	–	3.0	7.0	
	Total	0.0	0.0	1.0	1.0	1.0	1.0	4.0	0.0	3.0	7.0	0.0	0.0	1.0	1.0	1.0	1.0	4.0	0.0	3.0	7.0	0.0
SWEDEN	PD-GP/EP	–	1.0	–	1.0	3.0	–	5.0	–	5.0	10.0	–	1.0	–	1.0	3.0	–	5.0	–	5.0	10.0	
	PD-GP/TP	–	–	–	–	–	–	0.0	–	–	0.0	–	–	–	–	–	–	0.0	–	–	0.0	
	Total	0.0	1.0	0.0	1.0	3.0	0.0	5.0	0.0	5.0	10.0	0.0	1.0	0.0	1.0	3.0	0.0	5.0	0.0	5.0	10.0	0.0
TURKEY	PD-GP/EP	–	1.0	–	2.0	3.0	–	6.0	1.0	17.0	24.0	–	1.0	–	2.0	3.0	–	6.0	1.0	17.0	24.0	
	PD-GP/TP	–	–	–	–	0.3	–	0.3	–	0.5	0.8	–	–	–	–	–	–	0.0	–	–	0.0	
	PD-SP/TP	–	–	–	–	0.8	–	0.8	–	–	0.8	–	–	–	–	1.0	–	1.0	–	–	1.0	
	Total	0.0	1.0	0.0	2.0	4.1	0.0	7.1	1.0	17.5	25.6	0.0	1.0	0.0	2.0	4.0	0.0	7.0	1.0	17.0	25.0	(0.6)
UNITED KINGDOM	PD-GP/EP	–	1.0	–	1.0	2.0	0.7	4.7	–	3.8	8.5	–	1.0	–	1.0	2.0	–	4.0	–	3.0	7.0	
	Total	0.0	1.0	0.0	1.0	2.0	0.7	4.7	0.0	3.8	8.5	0.0	1.0	0.0	1.0	2.0	0.0	4.0	0.0	3.0	7.0	(1.5)
FORMER YUGOSLAVIA																						
OFFICE OF SPECIAL ENVOY	PD-SP/TP	1.0	–	–	2.0	3.0	–	6.0	1.0	13.0	20.0	1.0	–	–	2.0	3.0	–	6.0	1.0	13.0	20.0	
	Total	1.0	0.0	0.0	2.0	3.0	0.0	6.0	1.0	13.0	20.0	1.0	0.0	0.0	2.0	3.0	0.0	6.0	1.0	13.0	20.0	0.0
BOSNIA & HERZEGOVINA	PD-SP/TP	–	1.0	3.0	12.0	27.8	5.0	48.8	–	126.3	175.1	–	1.0	3.0	12.0	28.0	4.4	48.4	–	127.0	175.4	
	Total	0.0	1.0	3.0	12.0	27.8	5.0	48.8	0.0	126.3	175.1	0.0	1.0	3.0	12.0	28.0	4.4	48.4	0.0	127.0	175.4	0.3
CROATIA	PD-SP/TP	–	1.0	2.0	7.6	29.3	8.0	47.9	4.0	113.0	164.9	–	1.0	2.0	8.0	29.0	8.0	48.0	4.0	113.0	165.0	
	Total	0.0	1.0	2.0	7.6	29.3	8.0	47.9	4.0	113.0	164.9	0.0	1.0	2.0	8.0	29.0	8.0	48.0	4.0	113.0	165.0	0.1
FORMER YUGOSLAV REP. OF MACEDONIA	PD-SP/TP	–	–	–	1.0	1.5	–	2.5	–	6.8	9.3	–	–	–	1.0	2.0	–	3.0	–	7.0	10.0	
	Total	0.0	0.0	0.0	1.0	1.5	0.0	2.5	0.0	6.8	9.3	0.0	0.0	0.0	1.0	2.0	0.0	3.0	0.0	7.0	10.0	0.7
SLOVENIA	PD-SP/TP	–	–	–	1.0	2.0	–	3.0	1.0	5.6	9.6	–	–	–	1.0	2.0	–	3.0	1.0	5.4	9.4	
	Total	0.0	0.0	0.0	1.0	2.0	0.0	3.0	1.0	5.6	9.6	0.0	0.0	0.0	1.0	2.0	0.0	3.0	1.0	5.4	9.4	(0.2)

EUROPE		1994 (revised)										1995 (initial)										Increase (decrease) over total
		D2	D1	P5	P4	P3	P2	s/Tot	NO	GS	TOT	D2	D1	P5	P4	P3	P2	s/Tot	NO	GS	TOT	
		L7	L6	L5	L4	L3	L2				all	L7	L6	L5	L4	L3	L2				all	
FEDERAL REPUBLIC	PD-SP/TP	–	1.0	1.0	4.0	21.3	1.8	29.1	–	61.5	90.6	–	1.0	1.0	4.0	22.0	2.0	30.0	–	64.0	94.0	
OF YUGOSLAVIA	Total	0.0	1.0	1.0	4.0	21.3	1.8	29.1	0.0	61.5	90.6	0.0	1.0	1.0	4.0	22.0	2.0	30.0	0.0	64.0	94.0	3.4
	PD-GP/EP	1.0	8.0	5.0	18.0	27.0	6.3	65.3	16.0	80.8	162.1	1.0	8.0	5.0	18.0	27.0	5.0	64.0	16.0	79.6	159.6	
	PD-GP/TP	0.0	0.0	0.0	0.5	1.8	0.0	2.3	0.0	6.4	8.7	0.0	0.0	0.0	1.0	2.0	0.0	3.0	0.0	8.0	11.0	
	PD-SP/TP	1.0	3.6	7.0	29.8	92.3	16.9	150.6	8.0	357.4	516.0	1.0	4.0	7.0	32.0	95.0	16.4	155.4	8.0	366.4	529.8	
GRAND TOTAL		2.0	11.6	12.0	48.3	121.1	23.2	218.2	24.0	444.6	686.8	2.0	12.0	12.0	51.0	124.0	21.4	222.4	24.0	454.0	700.4	13.6

PD = Programme Delivery
GP = General Programmes
SP = Special Programmes

EP = Established Posts
TP = Temporary Posts
NO = Professional National Officer
GS = General Service Staff

ANNEX I b
ADMINISTRATIVE SUPPORT (AS) COSTS
1994 REVISED BUDGET
(By country or area and object of expenditure, in thousands of United States dollars)

EUROPE

COUNTRY or AREA	SOURCES OF FUNDS			OBJECTS OF EXPENDITURE					
	GP	SP	TOTAL	STAFF COSTS	TRAVEL	CONTRACT SERVICES	OPERATING EXPENSES	SUPPLIES & MATERIALS	OTHERS
Armenia	139		139	88	9	3	21	7	11
Austria	241		241	142	15	28	32	5	19
Azerbaijan		159	159	157	2				
Belgium	329		329	139	22	63	53	19	33
France	173		173	81	10		58	2	22
Georgia		95	95	95					
Germany	327		327	57	10	149	72	4	35
Greece	113		113	56	10	7	19	5	16
Hungary	48	61	109	76	7		14	1	11
Italy	473		473	215	14	149	71	11	13
Russian Federation	329	50	379	186	19	10	53	8	103
Spain	67		67	51			7	3	6
Turkey	139	253	392	327	11		34	5	15
United Kingdom	146		146	46	20	9	34	3	34
Former Yugoslavia		5,004	5,004	4,609	70	3	179	18	125
Other countries –Eastern Europe	137	257	394	312	10	2	46	9	15
Other countries –Western Europe	201	0	201	87	46	51	10	1	6
TOTAL	2,862	5,879	8,741	6,724	275	474	703	101	464

ANNEX I b
ADMINISTRATIVE SUPPORT (AS) COSTS
1995 INITIAL BUDGET
(By country or area and object of expenditure, in thousands of United States dollars)

EUROPE

COUNTRY or AREA	SOURCES OF FUNDS			OBJECTS OF EXPENDITURE						VARIATION OVER 1994/REV + (-)
	GP	SP	TOTAL	STAFF COSTS	TRAVEL	CONTRACT SERVICES	OPERATING EXPENSES	SUPPLIES & MATERIALS	OTHERS	
Armenia	144		144	94	12	1	19	8	10	5
Austria	220		220	142	15	16	35	5	7	(21)
Azerbaijan		91	91	89	2					(68)
Belgium	360		360	140	24	85	68	33	10	31
France	106		106	71	21	7		2	5	(67)
Georgia		177	177	177						82
Germany	310		310	57	11	149	80	3	10	(17)
Greece	88		88	55	15	6	10	2		(25)
Hungary	36	61	97	76	3	1	14	2	1	(12)
Italy	472		472	206	10	157	66	12	21	(1)
Russian Federation	352	50	402	194	10	5	62	3	128	23
Spain	191		191	59	44		54	30	4	124
Turkey	149	160	309	237	9		44	8	11	(83)
United Kingdom	60		60	54		6				(86)
Former Yugoslavia		4,808	4,808	4,404	38	3	242	22	99	(196)
Other countries –Eastern Europe	120	257	377	310	10	0	31	9	17	(17)
Other countries –Western Europe	195	0	195	86	47	49	10	1	2	(6)
SUB–TOTAL	2,803	5,604	8,407	6,451	271	485	735	140	325	(334)

1995 (INITIAL)	2,803	5,604	8,407	6,451	271	485	735	140	325	
INCREASE (DECREASE)*	(59)	(275)	(334)	(273)	(4)	11	32	39	(139)	
1994 (REVISED)	2,862	5,879	8,741	6,724	275	474	703	101	464	

*1995 (INITIAL) against 1994 (REVISED)

ANNEX II b

ADMINISTRATIVE SUPPORT STAFFING REQUIREMENTS IN EUROPE

(in work-years)

EUROPE		1994 (revised)											1995 (initial)											Increase (decrease) over total (excl. JPO)
		D2 L7	D1 L6	P5 L5	P4 L4	P3 L3	P2 L2	s/Tot	NO	GS	TOT all	JPO	D2 L7	D1 L6	P5 L5	P4 L4	P3 L3	P2 L2	s/Tot	NO	GS	TOT all	JPO	
ARMENIA	AS-GP/EP	–	–	–	–	1.0	–	1.0	–	2.0	3.0		–	–	–	–	1.0	–	1.0	–	2.0	3.0		
	AS-GP/TP	–	–	–	–	–	–	0.0	–	0.6	0.6		–	–	–	–	–	–	0.0	–	1.0	1.0		
	Total	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	2.6	3.6	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	3.0	4.0	0.0	0.4
AZERBAIJAN	AS-GP/EP	–	–	–	–	–	–	0.0	–	–	0.0		–	–	–	–	–	–	0.0	–	–	0.0		
	AS-SP/TP	–	–	–	–	1.0	–	1.0	–	2.6	3.6		–	–	–	–	1.0	–	1.0	–	3.0	4.0		
	Total	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	2.6	3.6	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	0.0	3.0	4.0	0.0	0.4
AUSTRIA	AS-GP/EP	–	–	–	–	–	–	0.0	–	2.0	2.0		–	–	–	–	–	–	0.0	–	2.0	2.0		
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0	0.0	0.0
BELGIUM	AS-GP/EP	–	–	–	–	–	–	0.0	–	1.0	1.0		–	–	–	–	–	–	0.0	–	1.0	1.0		
	AS-SP/TP	–	–	–	–	–	–	0.0	–	–	0.0		–	–	–	–	–	–	0.0	–	–	0.0		
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0
BULGARIA	AS-GP/EP	–	–	–	–	–	–	0.0	–	1.0	1.0		–	–	–	–	–	–	0.0	–	1.0	1.0		
	AS-SP/TP	–	–	–	–	–	–	0.0	–	–	0.0	1.0	–	–	–	–	–	–	0.0	–	–	0.0	0.3	
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.3	0.0
CZECH REPUBLIC	AS-GP/EP	–	–	–	–	–	–	0.0	–	1.0	1.0		–	–	–	–	–	–	0.0	–	1.0	1.0		
	AS-SP/TP	–	–	–	–	–	–	0.0	–	–	0.0	0.5	–	–	–	–	–	–	0.0	–	–	0.0		
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
FRANCE	AS-GP/EP	–	–	–	–	–	–	0.0	–	1.0	1.0		–	–	–	–	–	–	0.0	–	1.0	1.0		
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0
GERMANY	AS-GP/EP	–	–	–	–	–	–	0.0	–	1.0	1.0		–	–	–	–	–	–	0.0	–	1.0	1.0		
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0
GREECE	AS-GP/EP	–	–	–	–	–	–	0.0	–	2.0	2.0		–	–	–	–	–	–	0.0	–	2.0	2.0		
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0	0.0	0.0
GEORGIA	AS-SP/TP	–	–	–	0.6	0.6	–	1.2	–	0.6	1.8		–	–	–	1.0	1.0	–	2.0	–	1.0	3.0		
	Total	0.0	0.0	0.0	0.6	0.6	0.0	1.2	0.0	0.6	1.8	0.0	0.0	0.0	0.0	1.0	1.0	0.0	2.0	0.0	1.0	3.0	0.0	1.2

EUROPE		1994 (revised)											1995 (initial)											Increase (decrease) over total (excl.JPO)
		D2 L7	D1 L6	P5 L5	P4 L4	P3 L3	P2 L2	s/Tot	NO	GS	TOT all	JPO	D2 L7	D1 L6	P5 L5	P4 L4	P3 L3	P2 L2	s/Tot	NO	GS	TOT all	JPO	
HUNGARY	AS-GP/EP	–	–	–	–	–	–	0.0	–	1.0	1.0		–	–	–	–	–	–	0.0	–	1.0	1.0		
	AS-SP/TP	–	–	–	–	–	–	0.0	–	–	0.0	1.1	–	–	–	–	–	–	0.0	–	–	0.0		
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0
ITALY	AS-GP/EP	–	–	–	–	–	–	0.0	–	3.0	3.0		–	–	–	–	–	–	0.0	–	3.0	3.0		
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	3.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	3.0	0.0	0.0
POLAND	AS-GP/EP	–	–	–	–	–	–	0.0	–	1.0	1.0		–	–	–	–	–	–	0.0	–	1.0	1.0		
	AS-SP/TP	–	–	–	–	–	–	0.0	–	–	0.0	1.0	–	–	–	–	–	–	0.0	–	–	0.0	0.4	
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.4	0.0
PORTUGAL	AS-GP/EP	–	–	–	–	–	–	0.0	–	1.0	1.0		–	–	–	–	–	–	0.0	–	1.0	1.0		
	AS-SP/TP	–	–	–	–	–	–	0.0	–	–	0.0		–	–	–	–	–	–	0.0	–	–	0.0		
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0
ROMANIA	AS-GP/EP	–	–	–	–	–	–	0.0	–	1.0	1.0		–	–	–	–	–	–	0.0	–	1.0	1.0		
	AS-SP/TP	–	–	–	–	–	–	0.0	–	–	0.0	0.9	–	–	–	–	–	–	0.0	–	–	0.0	0.5	
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0
RUSSIAN FEDERATION	AS-GP/EP	–	–	–	1.0	–	–	1.0	1.0	1.0	3.0		–	–	–	1.0	–	–	1.0	1.0	1.0	3.0		
	AS-GP/TP	–	–	–	–	–	–	0.0	–	2.6	2.6		–	–	–	–	–	–	0.0	–	3.0	3.0		
	AS-GP/TP	–	–	–	–	–	–	0.0	–	–	0.0	0.2	–	–	–	–	–	–	0.0	–	–	0.0		
	Total	0.0	0.0	0.0	1.0	0.0	0.0	1.0	1.0	3.6	5.6	0.2	0.0	0.0	0.0	1.0	0.0	0.0	1.0	1.0	4.0	6.0	0.0	0.4
SLOVAK REPUBLIC	AS-GP/EP	–	–	–	–	–	–	0.0	–	2.0	2.0		–	–	–	–	–	–	0.0	–	2.0	2.0		
	AS-SP/TP	–	–	–	–	–	–	0.0	–	–	0.0		–	–	–	–	–	–	0.0	–	–	0.0		
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.0	2.0	0.0	0.0
SPAIN	AS-GP/EP	–	–	–	–	–	–	0.0	–	1.0	1.0		–	–	–	–	–	–	0.0	–	1.0	1.0		
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0
SWEDEN	AS-GP/EP	–	–	–	–	–	–	0.0	–	1.0	1.0		–	–	–	–	–	–	0.0	–	1.0	1.0		
	AS-SP/TP	–	–	–	–	–	–	0.0	–	–	0.0		–	–	–	–	–	–	0.0	–	–	0.0		
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0
TURKEY	AS-GP/EP	–	–	–	–	–	–	0.0	–	4.0	4.0		–	–	–	–	–	–	0.0	–	4.0	4.0		
	AS-SP/TP	–	–	–	–	–	–	0.0	–	0.7	0.7	3.1	–	–	–	–	–	–	0.0	–	1.0	1.0	0.5	
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.7	4.7	3.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.0	5.0	0.5	0.3

EUROPE		1994 (revised)											1995 (initial)											Increase (decrease) over total (excl. JPO)
		D2 L7	D1 L6	P5 L5	P4 L4	P3 L3	P2 L2	s/Tot	NO	GS	TOT all	JPO	D2 L7	D1 L6	P5 L5	P4 L4	P3 L3	P2 L2	s/Tot	NO	GS	TOT all	JPO	
UNITED KINGDOM	AS-GP/EP	–	–	–	–	–	–	0.0	–	1.0	1.0		–	–	–	–	–	–	0.0	–	1.0	1.0		
	AS-SP/TP	–	–	–	–	–	–	0.0	–	–	0.0		–	–	–	–	–	–	0.0	–	–	0.0		
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0
FORMER YUGOSLAVIA																								
OFFICE OF	AS-SP/TP	–	1.0	–	5.0	5.0	3.0	14.0	1.0	52.0	67.0		–	1.0	–	5.0	5.0	3.0	14.0	1.0	52.0	67.0		
SPECIAL ENVOY	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	5.0	5.0	3.0	14.0	1.0	52.0	67.0	52.0
BOSNIA &	AS-SP/TP	–	–	–	–	–	–	0.0	–	3.0	3.0		–	–	–	–	–	–	0.0	–	3.0	3.0		
HERZEGOVINA	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	3.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	3.0	0.0	0.0
CROATIA	AS-SP/TP	–	–	–	–	–	–	0.0	–	1.0	1.0		–	–	–	–	–	–	0.0	–	1.0	1.0		
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	0.0
FORMER YUGOSLAV	AS-SP/TP	–	–	–	–	–	–	0.0	–	1.0	1.0		–	–	–	–	–	–	0.0	–	1.0	1.0		
REP. OF MACEDONIA	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	1.0
SLOVENIA	AS-SP/TP	–	–	–	–	–	–	0.0	–	1.0	1.0	0.6	–	–	–	–	–	–	0.0	–	1.0	1.0	0.4	
	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	0.4	0.0
FEDERAL REPUBLIC		–	–	–	–	1.0	1.0	2.0	–	14.0	16.0		–	–	–	–	1.0	1.0	2.0	–	14.0	16.0		
OF YUGOSLAVIA	Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	1.0	2.0	0.0	14.0	16.0	14.0
TOTAL	AS-GP/EP	0.0	0.0	0.0	1.0	1.0	0.0	2.0	1.0	28.0	31.0	0.0	0.0	0.0	0.0	1.0	1.0	0.0	2.0	1.0	28.0	31.0	0.0	
	AS-GP/TP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.2	3.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.0	4.0	0.0	
	AS-SP/TP	0.0	1.0	0.0	5.6	7.6	4.0	18.2	1.0	75.9	95.1	8.4	0.0	1.0	0.0	6.0	8.0	4.0	19.0	1.0	77.0	97.0	2.1	
GRAND TOTAL		0.0	1.0	0.0	6.6	8.6	4.0	20.2	2.0	107.1	129.3	8.4	0.0	1.0	0.0	7.0	9.0	4.0	21.0	2.0	109.0	132.0	2.1	2.7

AS = Administrative support
GP = General Programmes
SP = Special Programmes
EP = Established Posts
TP = Temporary Posts

JPO = Junior Professional Officer
NO = Professional National Officer
GS = General Service Staff